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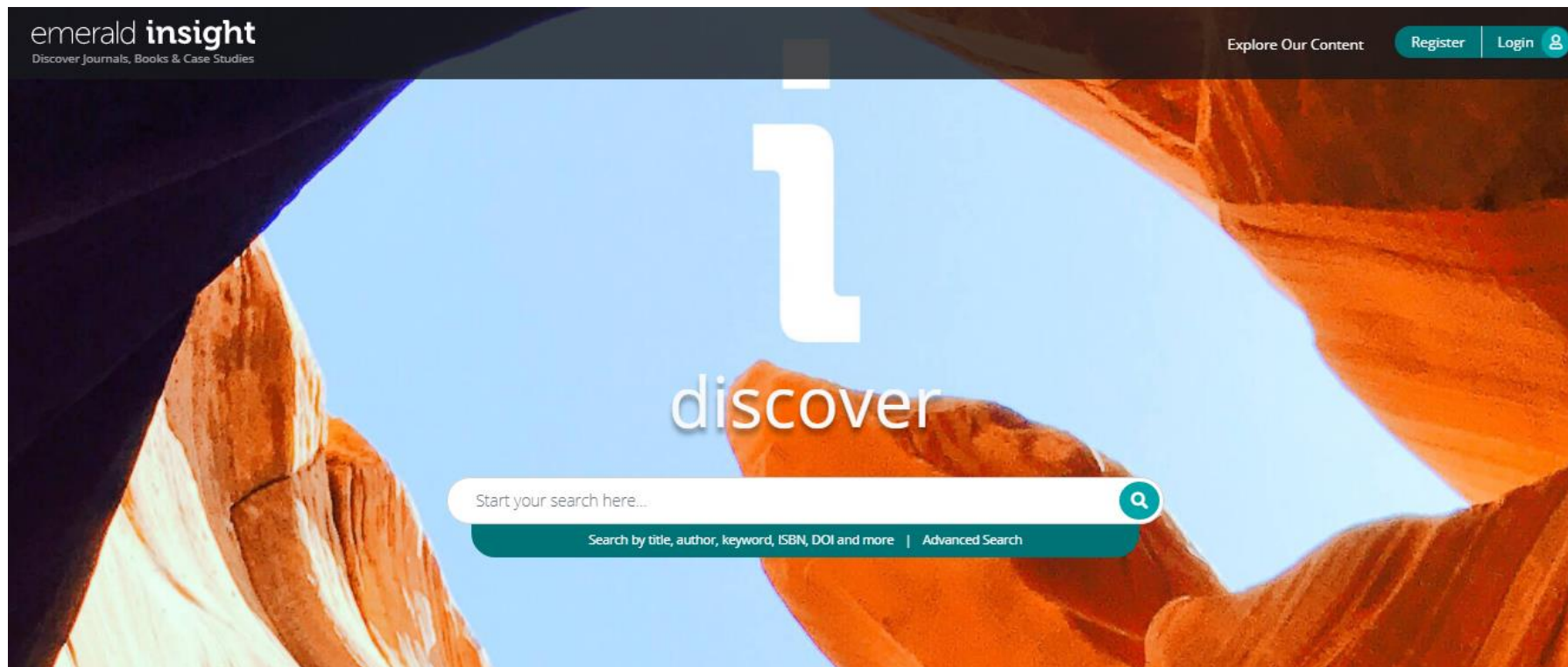
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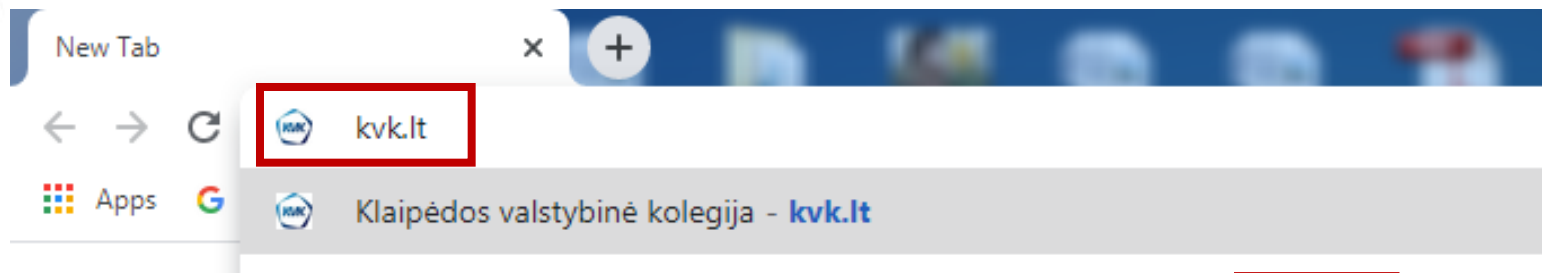
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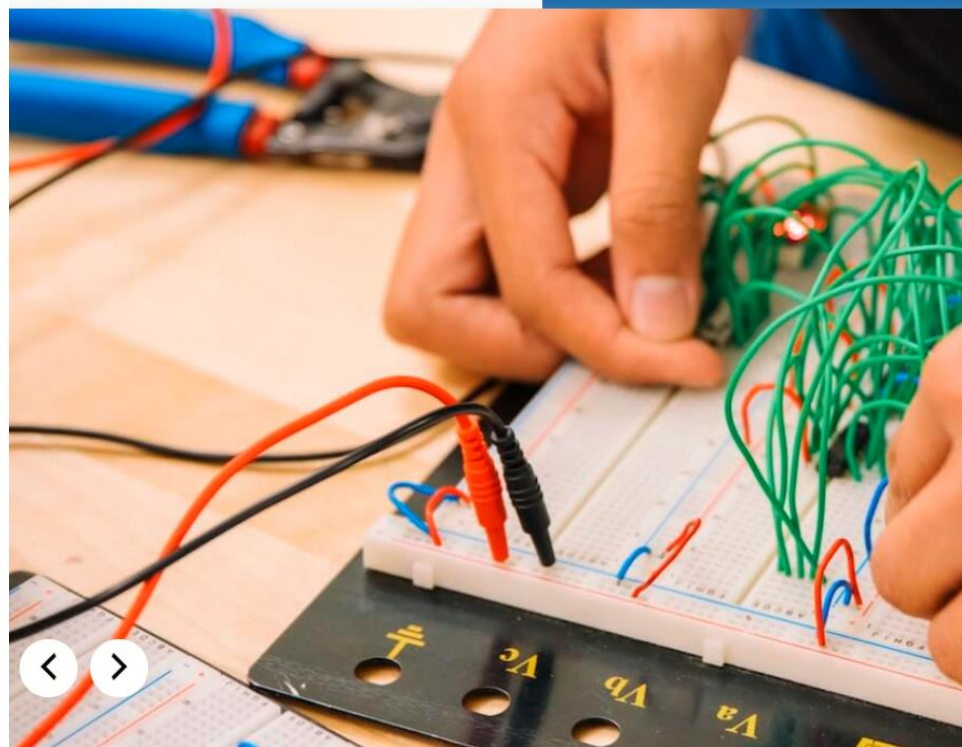
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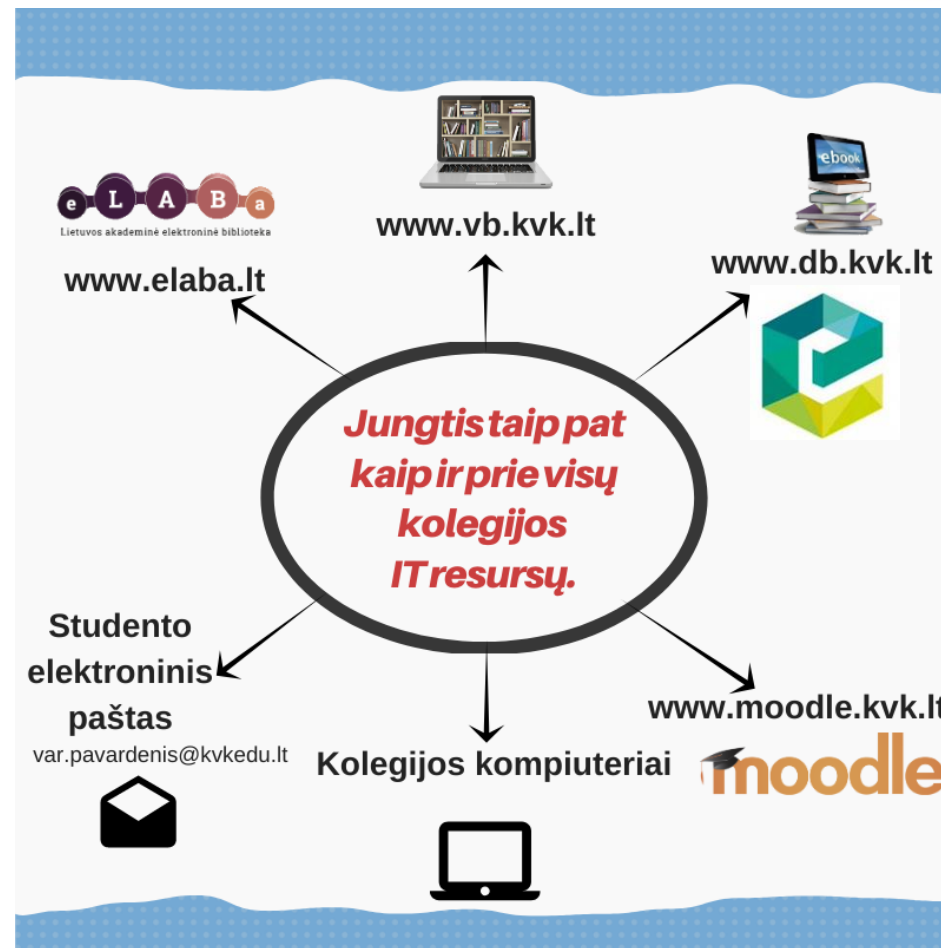
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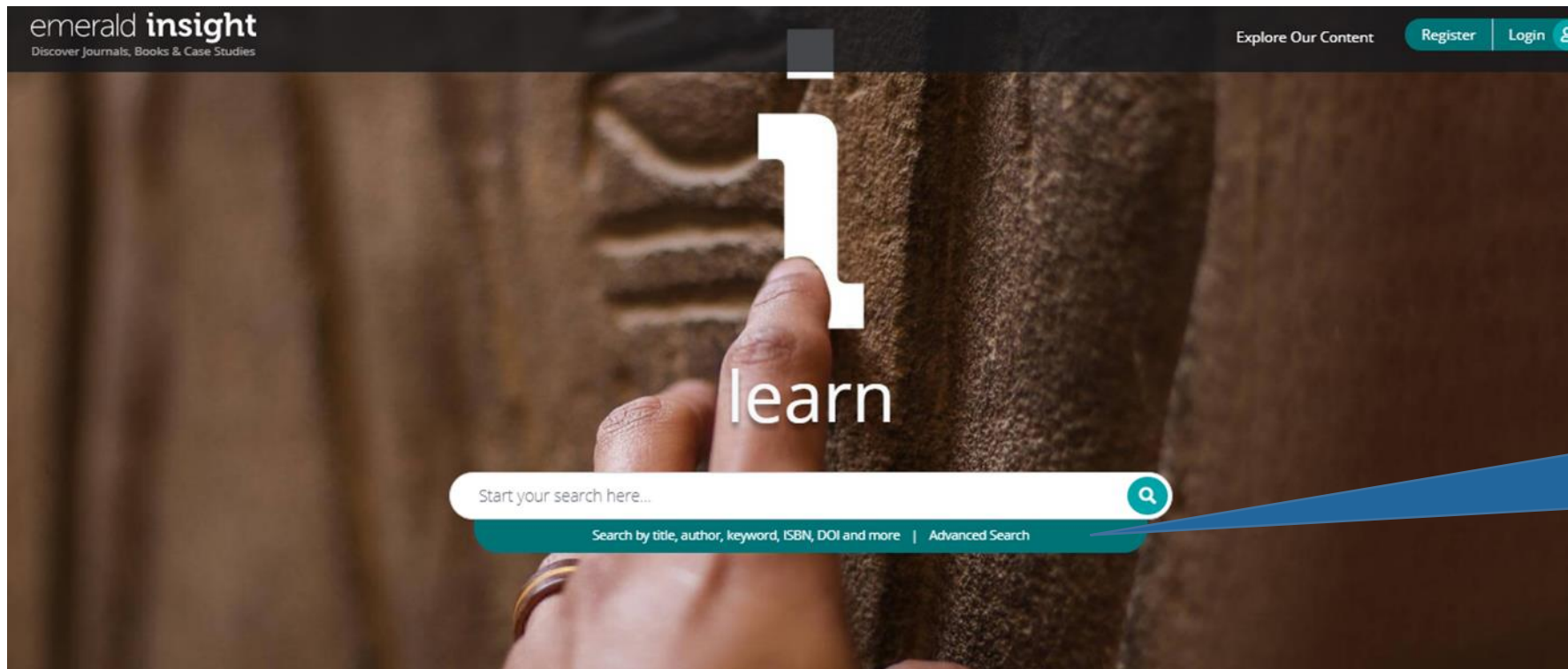
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Prisijungus prie duomenų bazės – atverčiamas pagrindinis paieškos langas, kuriame galima vykdyti paiešką pagal reikšminį žodį ar frazę.

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Ieškodami frazių loginius operatorius (AND, OR, NOT) turite rašyti didžiosiomis raidėmis. Kitu atveju sistema supras, kad tai yra užklausos dalis.

OR (*arba*) - galima ieškoti išteklių, kuriuose yra bent vienas iš nurodytų žodžių ar frazių. Tarp žodžių ar frazių įrašykite loginį operatorių OR.

NOT (*ne*). - galima neįtraukti į paiešką išteklių su tam tikrais žodžiais ar frazėmis. Įrašykite NOT ir žodį arba frazę, kurių ieškoti nenorite.

AND (*ir*), detalizuoja paiešką ir užtikrina, kad 2 ar daugiau reikšminių žodžių būtų rastame dokumente.

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Marie-Therese Christiansson and Olof Rentzhog

Despite many efforts within organizations toward **business** process orientation (BPO),
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Publication date: 1 March 2008

The influence of family business size on management activities, styles and characteristics

Matthew C. Sonfield and Robert N. Lussier

This is an empirical study of family firm size, as measured by the number of employees, and the relationship of a firm's size to a variety of management activities...

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et al.: New England Journal of Entrepreneurship, Fall 2008

The Influence of Family Business Size on Management Activities, Styles and Characteristics

Matthew C. Sonfield
Robert N. Lussier

This is an empirical study of family firm size, as measured by the number of employees, and the relationship of a firm's size to a variety of management activities, styles, and characteristics. A statistical analysis of data drawn from 159 American family businesses indicates significant differences by size with regard to the number of nonfamily members in top management, use of outside advisors, time spent engaged in strategic management, use of sophisticated methods of financial management, proportion of women family members involved in firm management, and level of conflict between family members. Implications are offered for family firm owner-managers, for those who assist such businesses, and for researchers in the field of family business.

In almost all countries, families are central to the ownership and management of the majority of businesses (Dennis 2002). Within the U.S. economy, family businesses comprise an estimated 80 percent of the total 15 million businesses (Carsrud 1994; Kets de Vries 1993). They contribute more than 50 percent of the total Gross National Product

ence managerial and firm activity and performance, considerably more research is needed before solid conclusions and meaningful implications can be reached, and theories can be generated.

The purpose of this current study was to investigate how family businesses change as they grow, as measured by the number of employees. Do management activities, styles, and characteristics change with growth, and if so how? Answering these questions can help family businessowners and managers as they grow their own businesses. It can also help those who advise and assist them, as well as researchers who study family business.

Literature Review Family Business Research Foundation

The nature of family business research has changed considerably over the years. From modest beginnings it has grown to the point where a substantial conceptual and theoretical body of knowledge existed at the start of the 21st century. Prior to 1975, a few theorists, such as Christensen (1953), Donnelley (1964) and Levinson (1971) investigated family

SUTEIKIAMOS
GALIMYBĖS

