



**EMPLOYERS REPRESENTATIVES' OPINION ABOUT
KLAIPĖDOS VALSTYBINĖ KOLEGIJA/ HIGHER EDUCATION
INSTITUTION GRADUATES
READINESS FOR THE LABOR MARKET**

In 2023 Klaipėdos valstybinė kolegija/ Higher Education Institution made a study which purpose was to investigate employers' representatives' opinion about Klaipėdos valstybinė kolegija/ Higher Education Institution graduates' readiness for the labor market. The study task included interviewing companies which are operating in Western Lithuania/ employers of institutions (their representatives), in whose companies/institutions graduates of Klaipėdos valstybinė kolegija/ Higher Education Institution work.

The number of respondents who participated in the study by faculties:

Faculties	Respondents
Faculty of Health Sciences	117
Faculty of Business	83
Faculty of Technologies	66
All:	266

Dynamics of the average assessment of the relevance of the knowledge and skills of graduates of Klaipėdos valstybinė kolegija/ Higher Education Institution graduates' to the needs of the organisation represented by employers, by faculty:

Faculty	2023 m.	
	Average	%
Faculty of Business	4,2	90,4
Faculty of Technologies	4,18	80,3
Faculty of Health Sciences	4,38	89,7
Total average	4,27	87,6

(a score of 1 means that the graduates' knowledge and abilities do not fully meet the organization's needs, 5 points - the graduates' knowledge and abilities are very much in line with the organization's needs)

Graduates from Klaipėdos valstybinė kolegija/ Higher Education Institution professional and personal qualities assessment from Employers' representatives'

Faculty	Special professional qualities	Personal qualities
	2023	2023
Faculty of Business	4,13	4,3
Faculty of Technologies	4,03	4,09
Faculty of Health Sciences	4,24	4,34
Total average	4,15	4,27

(1 point means inadequate, 5 points means very adequate preparation)

Level of general competences of Klaipėdos valstybinė kolegija/ Higher Education Institution graduates working in the employer's representative organisation that graduate had when they started working:

	Faculty of business	Faculty of technologies	Faculty of health sciences
	2023	2023	2023
1. Decision making	3,71	3,73	4,07
2. Communication	4,36	4,27	4,44
3. Creativity	4,19	4,03	4,14
4. Ability to learn	4,40	4,44	4,39
5. Analytical activity	3,89	4,06	4,00
Total average	4,11	4,11	4,21

(1 point means completely inadequate level of competences acquired, 5 points means very adequate level of competences acquired)

Dynamics of the average assessment of Klaipėdos valstybinė kolegija/ Higher Education Institution graduates' readiness for work 2018-2023:

Faculties	Average				
	2018	2019	2020	2021	2023
Faculty of Business	4,49	4,25	4,25	4,17	4,14
Faculty of Technologies	4,25	4,44	4,44	4,36	4,12
Faculty of Health Sciences	4,09	4,34	4,34	4,71	4,22
Total average	4,28	4,35	4,35	4,39	4,17

(1 means graduates are poorly prepared for a job, 5 means they are well prepared for a job)

Thanks to the researchers and respondents!